



## Camp Hantesa Summer Staff Application



Camp Hantesa 1450 Oriole Road, Boone, IA 50036 Web: [www.campfireusaia.org](http://www.campfireusaia.org)  
Voice: 515-432-1417 or US only 1-866-254-3660; Fax: 515-432-1294; E-mail: [hantesa@campfireusaia.org](mailto:hantesa@campfireusaia.org)

January 2012

Dear Applicant,

Thank you for your interest in Camp Fire USA and Camp Hantesa. The past year has seen participation in all Hantesa programs rise, and we hope to build on that success throughout the summer. We hope to see our campers grow into positive adults, and our staff to develop the leadership skills that will inform the rest of their lives.

To accomplish those goals, we have 2 simple principles we will ask all staff to live by during Summer 2012.

- Camp is for the Campers. We will always do what is best for our campers.
- Leave Hantesa better than you found it. Being entrusted with the legacy of Camp Hantesa is not something to take lightly. Camp should be better because you were here.

### **Dates for Summer 2012:**

- Leadership Staff Training - May 16-18
- Staff Training - May 20-26
- Certification Week - May 29 - June 1
- Hantesa Day Camp - May 24 - Aug 21
- Hantesa Resident Camp - June 25 - Aug 3

Please take time to fill out the enclosed application carefully and thoroughly. Once it, and 3 references, are received we will process your application and contact you to set up an interview. All staff, new and returning, will be asked to interview.

Wohelo,  
The Hantesa Leadership Team



## Areas of Interest

Position desired: (Check all those you are interested in)

General Counselor  Apprentice Director  Barn Director  Day Camp/Resident Camp Coordinator

Waterfront Director  Barn Staff  Maintenance/Cleaning Staff  Head Cook  Kitchen Staff

Health Team/Nurse  Bus Driver (Des Moines Based)

Please specify the age of child and activities that interest you most and provide a rationale:

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## Question and Answer

Please answer the following questions. You may attach additional pages in order to give a detailed answer.

Describe experiences you have had in working/volunteering with youth.

Why do you want to be a member of the Hantesa staff?

Describe the contributions you hope to make at camp.

What should camp do for a child? What is the purpose of a child attending camp?

Describe any leadership or teamwork experience you've had within your community, college or church.

Describe a camp activity idea of your own (please be as detailed as possible).

Describe any previous camping experience.

## Qualifications and Skills

On the chart to the right please check the boxes which indicate experience or teaching ability for each activity.

1. Teaching experience
2. Experience assisting with teaching
3. Hobby or interest
4. No experience

## Certifications

Please list any valid certifications you have by providing their expiration dates.

\_\_\_\_\_ First Aid  
 \_\_\_\_\_ CPR  
 \_\_\_\_\_ Life Guard  
 \_\_\_\_\_ EMT  
 \_\_\_\_\_ Wilderness First Responder  
 \_\_\_\_\_ Lifeguard Instructor  
 \_\_\_\_\_ Water Safety Instructor  
 \_\_\_\_\_ High Ropes  
 \_\_\_\_\_ Riding (list level)  
 \_\_\_\_\_ Low Ropes  
 \_\_\_\_\_ Sailing  
 \_\_\_\_\_ Archery  
 \_\_\_\_\_ Canoeing  
 \_\_\_\_\_ Rifle Instructor  
 \_\_\_\_\_ SafeServ Food Protection Manager  
 \_\_\_\_\_ Other \_\_\_\_\_  
 \_\_\_\_\_ Other \_\_\_\_\_

**Attention:** Applications will NOT be processed until at least two of the attached reference forms have been completed and filed. Applicants should be advised that Agreements of Employment will be released on a rolling basis. Special consideration regarding desired positions, age group preferences, etc. will be given to candidates who submit applications early.

1	2	3	4	Activities
				<b>Target Sports</b>
				Archery
				Daisy Air Rifles
				<b>Drama/Stage Direction</b>
				Skits/stunts
				Make-up
				Puppets
				Story Telling
				<b>Photography</b>
				Dark Room
				Digital
				<b>Crafts</b>
				Leatherwork
				Polymer Clay
				Copper Tooling
				Glass Beads
				Pottery
				Lapidary
				Jewelry Making
				<b>Adventure</b>
				Group Games
				High Ropes
				Initiatives - low ropes
				Rappelling
				Climbing
				<b>Water Front</b>
				Swimming
				Canoeing
				Kayaking
				Sailing
				Windsurfing
				Swim Lessons
				<b>Riding</b>
				English
				Western
				Jumping
				<b>Nature/Ecology</b>
				Live Animal Care
				Astronomy
				Weather
				Fishing
				<b>Song Leading</b>
				Guitar
				<b>Outdoor Living</b>
				Outdoor Cooking
				Orienteering
				GPS
				Knots
				Pocket Knives
				Camping Skills
				Tripping Skills
				Other:
				Other:
				Other:



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## Abilities and Qualifications of Applicant

Please complete and return to **Camp Hantesa** via the address, email or fax listed above.

\_\_\_\_\_ has applied for summer employment with Camp Fire USA at Camp Hantesa. Applicant has provided your name as one who can give us information regarding their qualifications, character and ability. Since the value of a camping experience is largely dependent on quality staff, we wish to consider men and women who have demonstrated their character and leadership abilities successfully. We would appreciate your input on the abilities and qualifications of this applicant. The information will be kept in confidence.

Area of Qualification:	Excellent	Good	Fair	Below Avg.	Unknown
Ability to adapt to different situations					
Ability to accept guidance					
Works cooperatively with other adults					
Leadership ability					
Teaching ability					
Initiative					
Accepts responsibility					
Resourcefulness					
Judgment					
Respects and appreciates persons with different backgrounds and cultures.					
Follows rules, policies and procedures					
Dependability and punctuality					
Integrity					

## Relation to Applicant

- How long have you known the applicant and in what capacity? \_\_\_\_\_  
\_\_\_\_\_
- If you are a past employer, would you rehire the applicant? \_\_\_\_\_
- What other comments would you have about the applicant that might help us in deciding their qualifications? (continue on back of form if necessary) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

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**Thank you for your cooperation!!**



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